



Sustainability Policy

This statement sets out Ashleigh (Scotland) Ltd's strategic commitment to Sustainability.
Our vision – "Making the environment a better place"

SUSTAINABILITY POLICY STATEMENT

It is our intent to demonstrate our policy by delivering more sustainable solutions for our people, our customers and the wider community and environment in which we work and live.

We will lead industry by promoting best sustainable practice and exceeding guidance set out by government and regulatory bodies.

This policy reflects our commitment to ensuring that sustainability is paramount to our business.

SUSTAINABLE COMMUNITIES

"We will be good neighbours who engage with, work with, and support our local communities. We will create an excellent workplace where our people are respected, motivated and competent; and drive excellence in Health and Safety."

Health and Safety

Through the way we work and behave all our people will be protected from the risks of occupational injury or ill health.

Our people

We will attract, develop and retain the very best people and promote diversity in a way that underpins our values. We will ensure Equal Opportunities, eradicate discrimination and create a happy and motivated workforce.

Community

By engaging, respecting and understanding our community stakeholders we will make a positive contribution to their environment and quality of life.

NATURAL RESOURCE PROTECTION AND ENVIRONMENTAL ENHANCEMENT

"We will responsibly manage our impact on the environment through the prudent use of natural resources, minimising waste by protecting and enhancing the environment in which we work and live."

Environmental Impacts and Aspects

We will not pollute or contaminate land or water and will manage our waste responsibility. We will seek to improve and enhance the environment through good design and management.

Biodiversity

We will understand and manage our biodiversity impacts and seek opportunities to enhance the wildlife and habitats for the future.

Supply Chain

We will work with our supply chain to deliver mutually sustainable solutions that deliver value for money.

Resource Use

We will do 'more with less' by maximising resource efficiency in planning, design, waste minimisation and recycling.

CLIMATE CHANGE AND ENERGY

"We will work to reduce our impact on climate change by minimising all our uses of energy."

Atmospheric Impacts

We will actively reduce or use of energy and emissions of greenhouse gases in transport, design, construction, maintenance and the operation of our facilities.

Design

Sustainability will be a key objective of our designs. We will achieve excellence in life-cycle design and exceed our customer expectations by delivering more cost effective sustainable solutions.

SUSTAINABLE CONSUMPTION AND PRODUCTION

"We will work with our customers and suppliers to achieve 'more with less', through more efficient use of human and material resources, considering life cycle impacts and delivering sustainable, profitable and socially beneficial outcomes."

Value and Risk

We will improve our business margins in a sustainable way.

Customer

We will understand and exceed our customer expectations and develop their demand for more sustainable solutions,

Governance

We will be recognised as a Company which lives its values in all our activities and that demonstrates an ethical approach across all areas of corporate responsibility.


Delivering our Policy: Our policy will be delivered by:

- Generating a culture that actively encourages best sustainable practices; and
- Ensuring the real involvement of all our people, our supply chain and stakeholders

Policy review: This Policy will be reviewed and amended annually as necessary.

Signed:

A Steel



Date 30th January 2009

Managing Director